

Global iNSIGHT



September 2023

Multiplying Disciple Makers

Rob Brooks: Sharing Christ's Blessing Around the World



In many ways, things were going well for Rob Brooks in 2017. Regarding academic credentials, he had a BA in religious studies from the University of Virginia and a MDiv from Princeton Theological Seminary. He and his wife Rebecca were enjoying family life with their four sons. Ministry wise, Rob

was approaching his ninth year as the senior pastor of a Bible church in west Los Angeles. True, the church would be considered small by most, but it was doing well. Ministry was good. In fact, Rob's years of pastoral ministry – now up to 15 years in total – had been a blessing to many.

But something was off. As Rob himself expresses it, "I increasingly wanted to take on a different role in ministry. I felt that the church in America was so blessed with oppor-

tunities, knowledge, and availability of the gospel, yet I knew from previous experiences overseas that there were many areas of the world that lacked access to even the most basic biblical education. Why should we spend so many resources in one area of the world (the United States) when so many areas lacked any resources at all? It felt like the American church was gorging itself on fine food when many people were starving for the Word of God."

This is a problem, the opposite of what Christ asks for in the Great Commission. Rob understood that this ministerial reality should not be. So he began to look for different paths of ministry. While searching for mission opportunities, he came across iTEE Global. He wholeheartedly embraced its vision to promote world wide, self-sustaining training movements that

biblically equip church leaders. By the end of that year of 2017, Rob Brooks left his position at the church and joined iTEE Global. Currently, Rob is the Vice

President of Educational Development. In essence, he is serving as the academic backbone of iTEE University, the educational wing of iTEE Global. His passion is to make the best possible curriculum and educational programs accessible to pastors and church leaders worldwide. This is saying a lot since at least 80% of today's global church leaders lack access to such training, but this aligns perfectly with iTEE Global's mission. Though this goal is yet to be reached, there is joy in its pursuit. Rob shares, "It's wonderful to hear stories of how students learned biblical truth from the courses and

how God used these students to change lives, multiplying disciple-makers who will make other disciple-makers in their own countries!"

Also, Rob explains how much a blessing it is to work alongside others with the same vision and passion. He says, "The relationships here [at iTEE Global] are warm and friendly, and it is an extension of the Body of Christ, not just a workplace. The leaders are godly, sincere, and gifted people who are genuinely committed toward this work of God. It is a blessing to work with them." Regarding the future, he adds, "I want to see our full complement of courses online and in face-to-face format – translated into as many languages as we need – so that we can align with partners to multiply disciple-makers around the world."

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iTEE Global's Vision

To promote worldwide, self-sustaining training movements that biblically equip church leaders.

Unraveling the Scrolls



Without a doubt, choosing courses to create a curriculum to train disciple-makers was incredibly difficult. After eight years of thought, prayer, and deliberation, iTEE Global established the required courses for its three programs: Certificate in Ministry, Diploma in Ministry and Associate of Arts in Ministry. More information on specific program requirements is available at iTEE.university online academic catalog. iTEE Global is committed to the whole-person approach to training and Disciple making. No matter which program a student selects, they will receive a well-rounded course of studies preparing them for rightly handling God's Word, ministering well to God's people, and making disciples who make disciples. Key factors in choosing courses are:

Spiritual Factor: Early on, iTEE Global recognized that many pastors and church leaders were confused about the Gospel. Some did not have a personal relationship with Christ. iTEE Global introduced the course of Galatians. Key areas include: The Gospel, Legalism, and Walking with the Spirit.

Doctrinal Factor: Because of poor or no training, most pastors lacked a foundation in Bible Doctrine. For that purpose, the Romans course was developed.

Practical Christian Life: Most pastoral leaders had come to Christ before studying with iTEE Global. Many did not know how to disciple people to follow Jesus because they were not yet followers of Jesus. The Christian Life course is about developing personal disciplines and attitudes in spiritual life.

Multiplication Factor: Multiplying disciple-makers who would teach other leaders requires understanding of transformation and multiplication. Two courses were developed: Transformational Teaching and Excellence in Teaching.

Ministry Factor: Pastoral ministry involves studying the Bible, preaching, counseling, evangelizing, helping married couples, and equipping parents to train children. Courses such as Christian Family, Communicating God's Word, and He Gave Them Scripture meet that need.

A curriculum must meet an academic need, but must also address heart issues and practical skills and practices.

Not Just Bread Alone

In the summer, days are longer and hotter. We spend more time outdoors enjoying the sunshine and outdoor activities. For parched children rushing in from the heat, begging for a treat, wise parents offer up big slices of watermelon, guaranteed to slake thirst and fill hungry bellies!

We might say that God's Word is like a juicy slice of watermelon—designed to satisfy hunger and quench thirst, while delighting with its sweetness. Like watermelon, God's Word is good for us and helps us grow strong. God's Word is not an end in itself. It is designed to lead us into a relationship with our Savior, Jesus Christ.



But what if we hungered and thirsted for more understanding of God's Word and yet there was no one to teach us? This is the problem for many pastors and church leaders. iTEE Global brings part of the solution through offering Bible and pastoral training online and in-person. Our curriculum forms the foundation of our efforts to train pastors and church leaders.

You might be surprised at how quickly iTEE University has been able to offer a wide range of courses to its students! We do this by being flexible in how we source our curriculum. Many of our courses come to us from partner ministries, like The Timothy Initiative, BEE World, Source of Light Ministry, Third Millennium Ministries and our newest partner, Shepherd's Global Curriculum. Often, these partner ministries offer some courses in multiple languages, cutting down on iTEE Global's costs of translation. For specific ministry goals, iTEE Global produces its own courses. Our students are trained in interactive approach to disciple making that promotes spiritual transformation.

Impactful Content



The head, heart, and hands approach is included in the study of the Bible. Rightly handling God's Word -head knowledge is the beginning. Living by God's Spirit requires heart change. The use of Life Notebooks reveals to the student their own heart. The hands assignment provides the student with an opportunity to demonstrate and live out what they have heard God say to them during the semester with respect to the course content. This approach helps the student move along the path of spiritual growth.

Curriculum Miracle

Think of Miracles and one often would think of God's healing hand, His provision or protection in crisis situation. Rarely does one think of the miracle of curriculum!

When iTEE Global started in 2014, it did not own a single course in any language. Any! Yet, God called this fledgling ministry to reach the nations with biblical training for pastors in perhaps as many as 30 languages. To put this in perspective, 3,750 pages of biblical training content are needed in each language for 15 courses.

The real cost of developing and testing a single course from scratch ranges from \$50,000 to \$100,000. Additionally, the courses must be translated, edited, proofed, migrated for online studies, printed for face to face studies, warehoused, and distributed for foreign language editions at an average cost of \$10,000 per course.

It would take perhaps 35,000 hours, an astounding number of man hours to prepare a 15-course curriculum. Needless to say, millions of dollars would be required to make those courses in ten languages.

Success with Partners

Partner ministries were God's answer and miracle to iTEE Global. Since 2014, they have allowed us to use their curriculum royalty free. They gave us the freedom to enhance their courses for online use to fit our learners. Some partners had foreign language editions of their courses which, they shared with us graciously.

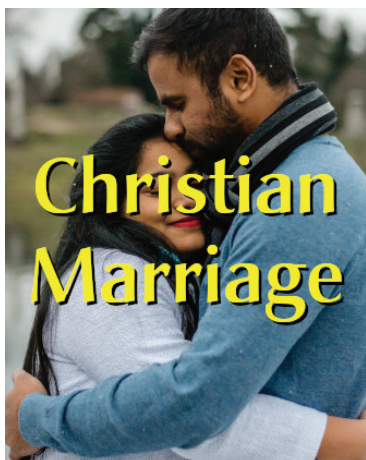
Today, we have over seventy certificate and college level courses available in English. We are working hard to make available fifteen core courses in the first ten foreign languages. iTEE Global partners became our miracle allowing us to train pastoral leaders in 45 countries. To God be the Glory!



Adaptability of Courses

In Pakistan, a pastor completed training at a Bible College of his denomination. As he ministered, his role seemed to be that of an administrator. Specific duties needed to be fulfilled each week. He was responsible for managing those duties, but realized he was not fully equipped. With iTEE Global's courses, he began learning about the relationship with Jesus and his responsibility to nurture and equip members of his church to make disciples. As he applied those teaching techniques, his ministry turned 180 degrees. Prayer became a vital component of his life. The pastor invited his flock to a 4:00 AM daily prayer. Guess what? About fifty members come every morning to join the pastor in prayer for their nation and community.

In the Democratic Republic of the Congo a pastor, Yeze, took the Foundations in Christian Marriage course. This was helpful because his marriage was in great trouble. Through the teaching and proposed partner activities, he became aware of the need for transformation in his life. Him and his wife both changed.



Pastor Yeze grew up with some misunderstandings about Christianity. As a true believer, he wanted to learn more. So, he took the Galatians course and received clear teaching of justification by faith. Then he took the Romans course which clarified many aspects of the Christian life he had previously misunderstood.

Later, he enrolled in the Transformational Teaching course. This course transformed his teaching as he considers how the Divine Master, Jesus, taught. Yeze is now a facilitator, with new objectives, perspectives and methods of teaching other disciples of Christ.

These outcomes are what iTEE Global desires to see with every pastoral leader. With these results, God confirms our courses have His stamp of “well done” good and faithful servants.

Ministry Opportunities

Information Technology Project Leader

Leads IT projects from concept to completion, by performing: needs assessment; solution design; development / selection of solutions; business process redesign; implementation / migration; user training.

Assistant Dean of Students

Assists the Dean of Students to assign students to classes and facilitators. Communicates with students to determine the needs and goals of each student.

VP of Administration

Develops and oversees the business operations and support services for the ministry, including finance, legal, HR, communications, and fundraising. Experience in leading nonprofit operations.

Contact: HRinfo@iteeg.org

Prayer Points

Please join us in prayer:

- For successful partnerships with organizations and churches, locally and internationally.
- Pray that we can translate and produce three courses in 10 languages, i.e. Hindi, Tamil, Punjabi, Malayalam, Telugu, Spanish, Urdu, Portuguese, Russian, and Swahili. This goal requires expertise and funding.
- For guidance in additional locations for ministry, i.e. Asia, Eurasia, Africa, Central America, and South America.
- For facilitators and students in persecuted areas.

Send your personal prayer requests for our staff to pray for you, pray@iteeg.org

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