Global iNSIGHT



December 2023

Multiplying Disciple Makers

A President's Thanks for 2023



Annual Staff Conference 2023

Christmas and New Year are around the corner; which reminds me we are completing another year of ministry to pastoral leaders globally. This season is a time of celebration and reflection. Many give gifts at Christmas – to family and friends and to missions for Jesus' sake. Donors often make special end-of-year gifts at this time. Most of all, it is a season to remember the coming of Christ, the greatest gift of all.

I want to thank all who gave throughout the year so selflessly to allow the ministry of iTEE Global to grow and make a difference in the lives of so many worldwide. Your giving has empowered us to provide online and in-person training in over 40 different countries in many languages. Our donors have made it possible to reach across national boundaries to provide translated courses in the students' native languages. On behalf of our staff and on behalf of our pastoral leaders, thank you!

In addition, I want to thank our staff. Our 55 staff members work diligently days, nights, and weekends at home and abroad. Many are teaching pastoral leaders to disciple their network of leaders with the Gospel and with solid biblical training. This process of transformation rebuilds the hearts and lives of our students as well as the hearts of our student's students! Alongside these global facilitators are staff members who are writing, translating, researching, uploading new courses, downloading prayer requests, and performing other

In This Issue
Gift of Joy
Donations Impact Many
iTEE Canada 3

necessary services. God has given a precious gift to iTEE Global with its diversely located staff. I thank God for each one of you! We couldn't do this without you.

Finally, I thank God for each student taking on the challenge of becoming a multiplying disciple-maker. We could not envision making biblical training available to the millions of pastors lacking training if it were not for the many students teaching groups to the second, third, and fourth generations. Truly, with each student teaching others, the impact of iTEE Global is multiplied and multiplied again and again.

God ultimately makes this ministry possible. It is his eternal gift of his Son Jesus that gives us the model of giving and sacrifice. Together, we are fulfilling the Great Commission of Matthew 28:18-20.

Thank you, and may God bless you as we close this year 2023!

Dr. George Law iTEE Global President

A Gift of Joy

Many of our donors are like the widow Jesus saw in the temple. They give generously, even though resources are limited.

One such donor is a young family that has a heart for missions. The husband and wife have each gone on mission trips to different parts of the world before marriage. They have given generously since the beginning of iTEE Global, even when facing serious financial difficulties. This couple has also passed on their heart for missions to their children.

Recently, their 7-year-old son wanted to help people in India learn about the Bible and Jesus. He had been saving the money he earned from birthday gifts and from doing chores so that he could do just that. After meeting one of our staff from India, he got out his money to make sure some children in India could learn about God. If he had been the boy with the two fish and five loaves, he would have been the first to share his lunch. Even before Jesus miraculously multiplies this boy's gift, what a joy it is to see his heart! Imagine the smile on Abba Father's face.

Donations Impact Many

"I thank my God in all my remembrance of you, always in every prayer of mine for you all, making my prayer with joy, because of your partnership in the gospel from the first day until now." Philippians 1:3-5 (ESV)

The staff of iTEE Global is grateful to our donors who help support the work of the ministry and partner with us in reaching ministry leaders. A donation has a far-reaching impact. When one of our staff members receives a donation, it helps remove some of their financial needs and frees up their time to focus on the work of the ministry. Unfortunately, many of our staff have had difficulty

raising support, particularly those in support roles like Human Resources, Technical support, and Curriculum Development. Many of our staff members must work another job to pay their bills.

When a staff member can instead focus solely on their ministry work, it impacts ministry leaders around the world by staff being able to devote their attention to hiring, developing curriculums and teaching. The students in other countries receive the benefits. They can have more frequent conversations with staff and clear up misunderstandings or receive help with technical issues. In turn, this helps equip the student for the work of the ministry they are doing in their country. When we can equip a student, they can teach others to disciple, thereby multiplying disciplemakers.

Sometimes, people ask our staff if they are really missionaries if they work with students online or in a support role. Our team is very effective in helping to train pastoral leaders in other countries. In fact, we are better able to make an impact than a missionary on the ground for two reasons. First, a missionary working online can train people in several countries at once when using our course material. Second, when we teach the local people to do the work of the ministry and become self-sustaining, they are more effective in their area because they already know the culture, the language, and the obstacles faced.

We sincerely thank all our donors who help make what we do possible and for their partnership in the Gospel.

2 Timothy 2:2 "...and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also."





On behalf of all the iTEE Global staff and partners, thank you for all your generous support this last year of 2023.

May God bless you!



iTEE Canada



Like many of our staff, Stan Klapauszak's life and ministry before joining iTEE Global was already inspiring. This statement is not meant to sound arrogant. Rather, it is a testimony of how the Lord has been drawing in key leaders to multiply disciplemakers across the nations. Look at some of the details of Stan's

life before he started with iTEE Global in 2014.

As a firm global foundation, Stan's Christian parents were both second-generation Canadians. His grandparents were immigrants from Ukraine and Germany. Even more important, Stan pursued Jesus at a young age and renewed his commitment several times as a teenager and young adult. He volunteered with Africa Inland Mission for a year in Nairobi, Kenya, and for many years in Canada, he has led worship and taught Bible studies or other church courses.

After graduating from the University of Alberta in 1977, Stan began a 35-year career in Information Technology with Imperial Oil / ExxonMobil. In 1980, he married his wife, Ruth, and they soon had their daughter, Janelle. While still working fulltime, Stan earned an MBA from his alma mater in 1986. This degree led to management positions. Work assignments included Edmonton, Calgary, Toronto, Houston, and Curitiba (Brazil) until retirement in 2012.

During his last years at ExxonMobil, Stan desired to study Christian theology, so retirement allowed him to study theology at the University of Northwestern (St. Paul). In this graduate program, he was especially drawn to church history, which ultimately became the catalyst for him joining iTEE Global after graduating with an MA of Theological Studies in 2014.

As Stan explains, "Church history shows us that the most effective spread of the Gospel in developing nations has been carried out by indigenous Christians and not by western missionaries coming from a different culture speaking a different

language, although there remain pockets of unreached people who would benefit. In many of these emerging countries, the church is expanding faster than pastors can be trained. I became convinced that a key role for the western church today is to strengthen and support the development of the church in the developing world."

When Stan heard that iTEE Global's mission is "to bring relationally-driven biblical ministry education to church leaders lacking access to it," he believed this mission perfectly aligned with his own convictions. He first contacted iTEE Global about teaching – and he has taught church history courses – but the president of iTEE Global, Dr. George Law, convinced him that what would benefit iTEE Global the most would be for him to bring in the business and technical skills he acquired during his 35-year career.

As Dr. Law shares, often the most needed missionaries are those who are behind the scenes, making it possible for others to go. Think of Aaron and Hur in Exodus 17 who empowered Moses to keep his arms up as Joshua and the Israelites battled the Amalekites.



Of course, the ultimate victor in any situation is God – the Lord our banner – but every position is essential. Stan Klapauszak has been serving iTEE Global as Executive Vice President as well as the VP of Technology.

In addition, other Canadians have desired to embrace iTEE Global's mission, but until recently, raising funds in Canada was extremely difficult. This led to a vision of a Canadian organization that partners with iTEE Global as a "sending" partner in this global project. With Stan as its first President, Treasurer, and even Secretary, iTEE Canada was launched as a non-profit in 2022. Thus far, only three Canadians (in addition to Stan) have joined iTEE Canada. Nonetheless, this small beginning is exciting. Since both English and French are the official languages of Canada, Canadians are well-positioned to help as French-speaking teachers and translators as opportunities arise in countries like Haiti or Congo.

Of course, even if a Canadian's French is just "un petit peu" – a little bit – opportunities abound.



Beverly and Gerald Dewit are both global facilitators with iTEE Canada. Beverly has facilitated Transformational Teaching, Foundations of Christian Marriage and co-facilitated the Gospel of Mark. She is particularly passionate about the marriage course because she believes marriage impacts generations, and to make it even better, Gerald now joins her as a co-facilitator. Beverly is part of the communications team, and in February 2023, she travelled with a group of iTEE Global

staff to India to do Nehemiah workshops at two Bible Colleges. Gerald has over 20 years of ministry experience as a youth and young adult pastor, teacher and lead pastor. Gerald was a senior pastor in the Northern Bruce Peninsula for the last ten years. He was also the Dean and teacher at a small Bible school in Kingston, Ontario. He has been to Germany, Holland, France, Thailand, Guatemala, St Kitts, and Northern Canada to minister to the indigenous people and the inner cities of the USA. Currently, Gerald is facilitating Galatians, a course which Beverly has also co-facilitated. After all, like with any partnering group (though especially with this one), iTEE Canada and iTEE Global work alongside each other as one.



Prayer Points

Please join us in prayer for:

The peace of Jerusalem. Psalm 122:6.

The iTEE University facilitators and students in Pakistan, Uganda, and Mombasa, Kenya, as they minister among Muslims, especially at this time of war in Israel.

Facilitators and students in other persecuted areas in Myanmar and India.

Successful partnerships with organizations and churches, locally and internationally.

The iTEE Global donors, partners, staff, volunteers, and students to have a wonderful Christmas with many opportunities to share the good news.

Send your personal prayer requests for our staff to pray for you, pray@iteeg.org

December Ministry Opportunities

Assistant Registrar

Performs the necessary functions to support student access and use of the online system. Will also track the generational multiplication of training for both online and in-person training.

Director of Funding Development

Primary responsibility is to plan, set goals, and provide oversight for all funding development efforts for the iTE Global ministry and its staff. This role wil establish the funding development goals and strategy for the ministry.

Curriculum Director

Manages the selection and development of the ministry curriculum. Provides direction and guidance to staff developing the curriculum.

Contact: HRinfo@iteeg.org

Sign up is required to receive the newsletter by email going forward:

Scan QR code or go to iteeg.org/gi_subscription.html

Call our office to request the paper edition: (512) 712-2495



Communications Team: Lembe Tayilo (Chief Editor)
George Law, Beverly Dewitt, Kevin Avery, Andrew Kasten, Tom Wood and Eve Mazzara