

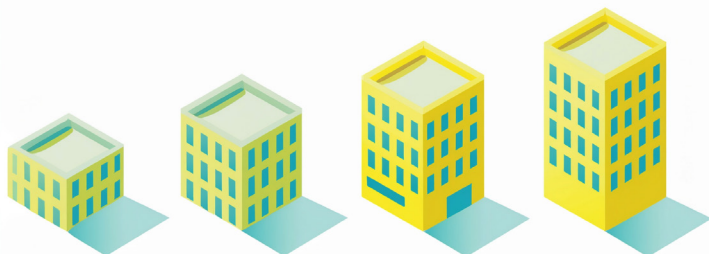
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iTEE Global Courses

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Developing the Local Church



In previous issues of Global Insight, we have mentioned some of our Bible courses. We also have several courses for our students to help them develop their local churches and ministries to be disciple-makers. 2 Chronicles 16:9 says, For the eyes of the Lord move about on all the earth to strengthen the heart that is completely toward Him.” We love training leaders whose hearts are “toward” God, who desire to be better equipped to multiply disciple-makers, who are “sold out” and “all in” for the Lord but just don’t have the educational tools yet. We exist to provide those tools - in the form of courses taught first by our facilitators, then taught by the students themselves to other faithful servants (2 Timothy 2:2). With those tools in their heads, hearts and hands, leaders become equipped leaders, and students become leaders! We wanted to share more information about some of those tools with you this month.

Spiritual Leadership Course

iTEE Global’s *Spiritual Leadership* course covers twenty-two different topics related to church leadership. One North American pastor’s wife took

this course while going through some challenges in ministry. She wrote, “Lesson 21 Topic 4: Elation and Depression. I think this area spoke to me because I have noticed in the last several years of leading the church that we have gone through periods of elation and depression. Sometimes, when the periods of depression came, it seemed like maybe it was time to move on from our current ministry positions to something else. We hadn’t considered this as “depression comes over me whenever the Lord is preparing a larger blessing for my ministry.” Yet, on reflection, I can now see that this happened.

With regards to the lesson on elation and depression I could see examples in the Psalms of how David went through these periods of elation and depression. “I know that God called David a man after His own heart, so I can see that David was not a perfect man, but God could use him anyway. I think that learning about this is the lesson the Holy Spirit has shown me to be more watchful of the causes of depression and to know how to encourage others who may also be going through these times, particularly those in church leadership positions, so they don’t miss out on His blessings.

In the future, what I will do to continue to grow in these areas is to seek the Lord’s guidance on my feelings and not assume based on what the world says feelings mean. I think our world today puts too much emphasis on finding happiness and not seeking



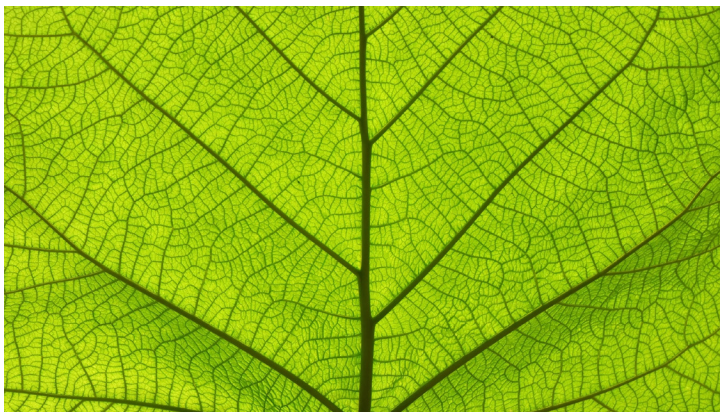


the joy of the Lord. I want to pray that the Lord would open my eyes to see what He is doing in my life instead of assuming the basis of my feelings is what I can see in the earthly realm instead of having eyes to see the Spiritual realm. I also want to seek the Lord's guidance on what I should

be reading and spend more time in His Word and seeing what He says to me through His Word. I think memorizing more Scripture is also an important part of this."

The Bible has much to say about leadership and the desire for leadership. Another topic in this course is the difference between selfish and godly ambitions. "The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task." (1 Timothy 3:1). This course asks students to examine their motives, exhorting them not to pursue great things for themselves but to pursue God's ways. Leaders must count the cost because all who serve Jesus will suffer. God calls His spiritual leaders and equips them to lead His redeemed people. He uses our natural and spiritual gifts, expecting us to develop both.

The course also covers God's spiritual weaponry, as our battle is not against flesh and blood (Ephesians 6:12). Students will understand the role of the Holy Spirit and the power of prayer.



Another student said, "For me, cultivating personal relationships within my church is important as I function as an elder to help shepherd and to recognize and raise new leaders with my pastor – it's also challenging for me to overcome some aspects of my sin nature (fear, pride) and my introvert personality. So, I believe maybe God gave me this leadership opportunity and the *Spiritual Leadership* course as a way to trust Him in faith to grow and do things I wouldn't normally be able to do otherwise."

Church Dynamics Course

The Apostle Peter instructs a Christian leader to lead God's people just as a shepherd guides his sheep. "Shepherd the flock of God ... take care of them, not by constraint, but willingly, not for dishonest gain, but eagerly. Do not lord over those in your charge, but be examples to the flock" (1 Peter 5:2-3).



God holds us accountable for how we shepherd His flock. We must learn to lead them by godly example, not through hypocrisy. The *Church Dynamics* course addresses many of the issues involved in church administration and leadership. For instance, diverse cultures require various forms to fulfill the Bible's unchangeable functions. Which forms will the church choose for your traditions? Why does the church worship, edify, and multiply?

Church Dynamics helps students prepare and organize a structured worship service that fulfills the congregation's needs. Worship should involve allowing the church to use their various spiritual gifts. The course asks, "How will that work best in your church community?" Students are challenged to answer that question in their own lives and for their churches.

Another lesson involves developing and writing a Biblical Philosophy of Ministry. One ministry leader from North America who took the course said, "I didn't realize how institutionalized my church had become until I took this course. It helped me understand how to fix the problems we were seeing."

Discovering the Bible Course

Unfortunately, many people take Scripture out of context and misapply it to their lives. The *Discovering the Bible* course teaches students the habits and practices of studying Scripture properly. They learn how to look for the general principle of a passage of Scripture and how to set contextual boundaries.

Students are given six easy questions to ask themselves as they study:

1. What do we learn about God?
2. What do we learn about Man?
3. What principles do we learn, or what sins should we avoid?
4. What commands are there to obey, or examples to follow?
5. What is my response? What must I do?
6. Who should I share this with?

The course unpacks and explains each of these questions in its lessons, teaching Bible interpretation in understandable ways.



One student from Zambia who took the course last term said, "Through this course, I have understood that even when God had a specific message to the original audience, God still has a general principle for everyone to follow. This was the point that I was missing out." Another wrote, "*Discovering the Bible* is a blessing to every Church leader, who loves to see the Scripture become alive into the people they lead...taking the Word as it was intended to be, as a transformation tool to every disciple."

A student from Uganda said, "God has been telling me to go back to the place where I used to have full concentration before His presence, in His Word, where reading the Bible was a joy and not some kind of 'heavy obligation to meet,' because, I have for long been so involved in many ministry responsibilities, teaching, preaching and interceding here and there. This is not bad, but I have been missing out on the joy of interacting with God's Word passionately and in depth."

A student in Pakistan wrote, "These lessons helped me change my understanding of reading the Bible. Before attending these lessons, I read the Bible

almost all the time with an eye on 'fulfilling my duties or teaching others' rather than transforming myself personally. I never seemed to grasp how much my emotions, values, and motivations were really formed by culture instead of religious belief."

Profile of a Missionary



Glenn Hoerr

Dean of Faculty – iTEE Global



After more than 35 years in pastoral ministry, Glenn Hoerr brings a shepherd's heart and decades of discipleship experience to iTEE Global, where he has served for the past five years. Born into a faithful Christian family in Pennsylvania, Glenn's walk with Jesus began at age five at a

Christian summer camp. His early years were steeped in Scripture, church life, and a growing love for God's Word.

In college, Glenn's faith deepened through Campus Crusade (CRU), leading to a life-changing commitment to follow God wherever He would lead. That call took him from earning degrees at Western Seminary in Portland, to serving U.S. military personnel in Germany, to decades of church leadership across Oregon, California, and Indiana. Along the way, he and his wife Jeanne raised three children and now delight in their four grandchildren.

Though his ministry journey included unexpected transitions and seasons of challenge, Glenn has consistently followed God's lead, trusting His direction. When his pastoral role was unexpectedly eliminated, Glenn sensed a new chapter was beginning. Through a connection with iTEE Global, he embraced a new mission: training and mentoring pastors and leaders worldwide.

Now serving as Dean of Faculty and a key member of the Leadership Team, Glenn continues to pour into others with wisdom, humility, and grace. As he and Jeanne relocate to be closer to family in Washington, Glenn remains excited for the next season of ministry, believing, "God is always up to something—and He's always out in front if we're willing to follow."

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Dr. George W. Murray

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Ministry Opportunities

We are always looking for volunteers; in this way, you can serve the Lord in mission efforts without leaving home.

Assistant Registrar

This person helps the Registrar keep track of all student records, including student information, courses taken, and grades. He or she also assists in setting up new courses when they are created, and preparing classes for each online trimester. The Registrar's office also tracks how students are passing on the training to others, fulfilling the mission to multiply disciple-makers.

Global Trainer

Global trainers play a crucial role in our ministry. They teach classes to our students online and face-to-face, depending on the need, and have the privilege of interacting with pastors worldwide. Without trainers, we could not fulfill our mission to provide biblical training to those lacking access to it.

Writer/Editor

This person assists course writers in writing and editing courses. He or she helps develop materials for communications and resources for funding development. If you enjoy writing, we could use your help!

Interested? Contact: HRinfo@iteeg.org

Prayer Points

Pray for good opportunities, connections and mutual benefit between iTEE Global and local churches.

Continue to pray that God would provide the funds needed to translate many iTEE University courses into the heart languages of those in Asia and Africa.

Pray for God's guidance and wisdom for iTEE leadership and staff.

Pray for God's provision of additional financial and people resources to continue to grow iTEE Global.

Pray that God will raise up many more prayer warriors for iTEE Global.

We would love to pray for you. Please email your personal requests to: prayer@iteeg.org